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## RECOMMENDATION LETTER

### RE: DANIEL KARUME

To Whom It May Concern,

I am pleased to recommend Daniel Karume, who served as a Mobile Developer and later contributed as both a Frontend and Backend Developer at Rastuc Technologies Limited between 2024 and 2025. Throughout his time with us, Karume consistently demonstrated reliability, a strong work ethic, and a willingness to take on new challenges.

As a Lead Mobile Developer, Karume played a key role in designing and launching a mobile application using React Native and related technologies. He collaborated well with other developers, helped simplify workflows, and contributed to successful deployments to the Google Play Store. His initiative in mentoring junior developers and supporting project coordination added significant value to our team. In addition to his mobile development responsibilities, Karume worked across the stack to extend existing Django APIs and build responsive front-end features using Next.js. He showed growing confidence in handling both GraphQL and REST integrations, and always approached problem-solving with focus and openness to feedback.

Karume is also proactive in improving his skills and supporting teammates. His involvement in mentorship efforts within the company reflected his commitment to helping others grow while strengthening overall team productivity.

We believe Karume has strong potential in software engineering and would be a valuable addition to any team looking for a dedicated and adaptable developer. Please feel free to contact us if further information is needed.

Sincerely,  
Rastuc Technologies Limited  
Nairobi, Kenya

A handwritten signature in black ink, appearing to read "R. Sianyio", is placed below the typed name.

**DR KEBASO R SIANYO**  
**CHIEF EXECUTIVE OFFICER**